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(Securities Code 4985)

March 25, 2022

To: Our Shareholders

Katsunori Kawabata
Representative Director
President & CEO
Earth Corporation
12-1, Kanda-Tsukasamachi 2 chome,
Chiyoda-ku, Tokyo

**Notice of Resolution of
the 98th Annual General Meeting of Shareholders**

We would like to express our sincere gratitude for your extraordinary support.

You are hereby notified that matters below were reported and resolved at the 98th Annual General Meeting of Shareholders of Earth Corporation (the “Company”), which was held today.

Reported Matters:

1. Report on the business reports, the consolidated financial statements, and the results of the audit of the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Board for the 98th fiscal year (January 1, 2021 to December 31, 2021)
The business reports, the consolidated financial statements, and the results of audits were reported as stated above.
2. Report on the financial statements for the 98th fiscal year (January 1, 2021 to December 31, 2021)
The financial statements were reported as stated above.

Resolved Proposal:

Proposal 1: Partial Amendment to the Articles of Incorporation
Approved as proposed.

Proposal 2: Election of nine (9) Board Directors
Approved as proposed, with the election of Tatsuya Otsuka, Katsunori Kawabata, Yoshiyuki Furuya, Yoshinori Kawamura, Hisaaki Karataki, Takeshi Shakata, Hideyuki Tamura, Harold George Meij, and Naoko Mikami. All of them have assumed their respective officers.

Proposal 3: Revision of the Period of Restriction on Transfer of Shares under the Stock Remuneration Plan for Directors (excluding Outside Directors)
Approved as proposed.

-END-

Notice

The Company's management structure will be as follows:

Board Director	Chairman	Tatsuya Otsuka
Representative Director	President & CEO	Katsunori Kawabata
Board Director	Earth Group Director & Chairman	
Board Director	Senior Managing Executive Officer, Assistant to the President	Yoshiyuki Furuya
Board Director	Managing Executive Officer, General Manager of Overseas Management Department	Yoshinori Kawamura
Board Director	In charge of Overseas Business	
Board Director	Managing Executive Officer, Director General of Administration Headquarters	Hisaaki Karataki
Board Director	Managing Executive Officer, Director General of Sales Headquarters	Takeshi Shakata
Board Director		Hideyuki Tamura
Board Director		Harold George Meij
Board Director		Naoko Mikami
Full-time Audit & Supervisory Board Member		Yasuhiko Murayama
Audit & Supervisory Board Member		Shoji Kono
Audit & Supervisory Board Member		Yukako Ikukawa

(Notes)

1. Board Directors Mr. Hideyuki Tamura, Mr. Harold George Meij and Ms. Naoko Mikami are Outside Board Directors.
2. Audit & Supervisory Board Members Mr. Shoji Kono and Ms. Yukako Ikukawa are Outside Audit & Supervisory Board Members.

-END-

Notice Regarding Payment of Year-end Dividend

The Company has resolved at the Board of Directors Meeting held on February 14 that the year-end dividend for the 98th fiscal year will be 118 yen per share. The Company mailed the "Notice Concerning the Year-end Dividend" and "Year-end Dividend Receipt" on March 8. Please review the descriptions on the back page of "Year-end Dividend Receipt", and receive payments.

For those shareholders who have designated transfer to a bank account, please review the enclosed "Dividend Calculation Statement" and "Reference to the Beneficiary Account for Dividend Transfer".

For those shareholders who have designated dividend payment via the method of allocation in proportion to the number of shares held, please review the enclosed "Dividend Calculation Statement" and "Reference for Receiving Divided Payments".

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