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(Stock Code 4985)  
March 26, 2020

To: Our Shareholders

Katsunori Kawabata  
President & Representative Director  
Earth Corporation  
Earth Group CEO  
12-1 Kanda-Tsukasamachi 2 chome,  
Chiyoda-ku, Tokyo

### **Notice of Resolution of the 96th Annual General Meeting of Shareholders**

We would like to express our sincere gratitude for your extraordinary support.

You are hereby notified that matters below were reported and resolved at the 96th Annual General Meeting of Shareholders of Earth Corporation (the “Company”), which was held today.

#### **Reported Matters:**

1. Report on the business reports, the consolidated financial statements, and the results of the audit of the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Board for the 96th fiscal year (January 1, 2019 to December 31, 2019)  
The business reports, the consolidated financial statements, and the results of audits were reported as stated above.
2. Report on the financial statements for the 96th fiscal year (January 1, 2019 to December 31, 2019)  
The financial statements were reported as stated above.

#### **Resolved Proposal:**

##### **Proposal 1:** Election of eight (8) Board Directors

Approved as proposed, with the election of Tatsuya Otsuka, Katsunori Kawabata, Yoshinori Kawamura, Shuji Kimura, Yoshiyuki Furuya, Hisaaki Karataki, Hideyuki Tamura and Harold George Meij. All of them have assumed their respective officers.

-END-

## Notice

The Company's management structure will be as follows:

Board Director	Chairman	Tatsuya Otsuka
Representative Director	President Earth Group CEO	Katsunori Kawabata
Board Director	Managing Executive Officer, General Manager of Overseas Management Department In charge of Overseas Business	Yoshinori Kawamura
Board Director	Managing Executive Officer, In charge of Manufacturing and Supply Chain	Shuji Kimura
Board Director	Managing Executive Officer, Director General of Sales Headquarters	Yoshiyuki Furuya
Board Director	Senior Executive Officer, Director General of Administration Headquarters	Hisaaki Karataki
Board Director		Hideyuki Tamura
Board Director		Harold George Meij
Full-time Audit & Supervisory Board Member		Yasuhiko Murayama
Audit & Supervisory Board Member		Shoji Kono
Audit & Supervisory Board Member		Yukako Ikukawa

(Notes)

1. Board Directors Messrs. Hideyuki Tamura and Harold George Meij are Outside Board Directors.
2. Audit & Supervisory Board Members Mr. Shoji Kono and Ms. Yukako Ikukawa are Outside Audit & Supervisory Board Members.

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### Notice Regarding Payment of Year-end Dividend

The Company has resolved at the Board of Directors Meeting held on February 13 that the year-end dividend for the 96th fiscal year will be 100 yen per share. The Company mailed the "Notice Concerning the Year-end Dividend" and "Year-end Dividend Receipt" on March 5. Please review the descriptions on the back page of "Year-end Dividend Receipt", and receive payments.

For those shareholders who have designated transfer to a bank account, please review the enclosed "Dividend Calculation Statement" and "Reference to the Beneficiary Account for Dividend Transfer".

For those shareholders who have designated dividend payment via the method of allocation in proportion to the number of shares held, please review the enclosed "Dividend Calculation Statement" and "Reference for Receiving Divided Payments".

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